

## Volunteer Expectations Agreement

We as Calvary Kids Volunteers know that Sunday morning cooperate worship is an important component of children's spiritual growth. They need to be together as one body learning about Jesus on their developmental level. Here in Calvary Kids, we teach children to **KNOW** of who Jesus is, **GROW** biblically together, and **SHOW** who Jesus is to others. Our goal is to keep Calvary Kids safe by following these safety strategies while teaching them the gospel.

### CHECK-IN AND DISMISSAL:

- Every child will be checked in at our welcome desk (located downstairs) on the IPADS. They will wear a name tag. If they are not wearing a name tag, direct them to the check-in station.
- Make sure the guardian has the same number tag that is on the child's name tag when dismissing the child. Do **NOT** check a child out until you verify the correct matching number.
- While a child is checked in, they may **NOT** leave the classroom to go back to the parent. When the child is checked out, they may **NOT** enter back into the classroom to hang out. Both parent and child must proceed exiting the facility and encourage them to fellowship outside.

### CLASSROOM SAFETY STRATEGIES:

- Volunteers commit quarterly every Sunday so the children build a relationship and feel safe with you. This will help in the cleanliness of the classroom.
- Only children and volunteers are in the classrooms. Parents will need to wait outside the classrooms. If we have a new parent that wants to sit in and watch, we can welcome them to do that. They have **NO** participation in the classroom with the other children and they need to wear a mask.
- There will be air purifiers located in the classrooms to help kill germs and keep air flowing. On nice days, the windows will be opened.
- Three feet distancing between children ages 2-5. Six feet distancing between kids k-5<sup>th</sup>. Volunteers will make every effort to reinforce the importance of children keeping hands and bodies to themselves and to respectfully recognize the appropriate personal space of another. Parents are encouraged to reiterate these actions at home.
- Volunteers will make sure children are appropriately spaced at each table and/or chair during teaching time and small group activity time.
- Volunteers can take advantage of beautiful mornings and safely move outside for games and movement through singing time. During this time, children will be able to take off their masks while keeping a six-foot distance from others. Volunteers need to wear their masks when closer than six feet to the children and each other.
- Hand sanitizer will be provided for both volunteers and children when entering the classroom. Volunteers need to squirt the child's hands when entering the classroom. Hand washing will be reinforced after bathroom break and before snack time.
- Snacks from sealed packages will be provided. Treats for special occasions must be prepackaged with labels. Volunteers **cannot** touch children's food. Children **cannot** share food or drink. Disposable plasticware and paper products will be used.

**SHARED OBJECTS:**

- Sharing is a part of the **SHOW** Jesus to others that we are teaching children to do. Sharing represents kindness and love to others around us. Shared toys will be set aside in a “germ eater” bin and cleaned by a volunteer the next day.
- The “germs” from this virus are going away after six days of an untouched surface. Some bigger toys/objects will be safe because of this fact. Other toys or objects that are hard to disinfect that germs stay on longer, will be limited in the classroom.
- Adequate supplies will be provided to minimize sharing of high touch materials. (ex. Children will have their own writing and coloring materials for that morning)

**Face Coverings:**

The use of face coverings may be a challenge for all of us during these unprecedented times. Information about COVID-19 and children is somewhat limited, but the recent mandate of mask wearing for children over the age of two serves to potentially limit virus spread from occurring between all individuals. We are mindful of state and local mandates, while simultaneously giving realistic consideration to all the age groups of Calvary Kids, specifically to the preschool age. We are striving to meet the physical health and wellness of each child while concurrently maintaining full regard for their emotional and spiritual well-being and development. Our goal is to successfully arrange a safe environment for children to KNOW, GROW, and SHOW Jesus. So then, the children’s experience is a positive, uplifting, and encouraging one.

- Face coverings will be worn by volunteers and are most essential at times when physical distancing is difficult. During worship and teaching time, the music guide and teacher may take off their masks so the children can see their facial expressions. During that time, children **MUST** wear their masks.
- Children and parents will wear face masks at drop-off and pick-up and when they enter the church facility.
- Face masks will be worn indoors when proper distancing is not feasible. Volunteers will provide times that the children can take a break from wearing their masks when there is acceptable distancing.
- Volunteers will incorporate opportunities for outdoor worship while recognizing proper distancing, so children do not have to wear masks.

Please understand that the ideas and protocols that have been recently established for Calvary Kids are subject to change based on the recommendations or mandates from our state, CDC, Calvary BFC Church, and school district at any given time. We appreciate the flexibility of our children, parents, and volunteers as we work together through this exceedingly difficult, but purposeful trial. Thank you!

Building His Kingdom,

Jenn Yenca / Children’s Ministry Director

I, \_\_\_\_\_, agree with these expectations and will abide in them.

Signature of Volunteer: \_\_\_\_\_ Date: \_\_\_\_\_

